

# TALENT & WORKFORCE

## MARICOPANS

Talent drives success and businesses will find a distinctive, job-ready pipeline of educated, innovative and experienced employees in Maricopa, AZ.

People who live in Maricopa possess the pioneering and entrepreneurial spirit of the West: gogetters who engage cutting-edge approaches to innovate and accelerate business growth and success. Their skills range from customer service representatives to computer coders and from researchers to corporate executives. Maricopa's residents have a very high level of educational attainment. In all, nearly 40 percent hold a college degree: 11.9 percent with an AA degree; 16 percent with a bachelor's degree and 9% with a graduate/professional degree. An additional 28.1 percent of Maricopans have had some college. Our P-20 educational systems work hand-in-hand with the business community to coordinate curricula and training to prepare the next generation of professionals and technical workers to meet and exceed business talent needs. Maricopa attracts and retains world-class talent, offering companies such as yours a uniquely skilled and highly qualified workforce that is fully prepared to meet the talent demands of disciplines across leading industries including technology, agribusiness, autonomous mobility and advanced manufacturing.

People and businesses seeking a community where business, government, education and citizens care for and value each other, and where exceptional prospects for growth thrive will find Maricopa, Arizona is such a place. ***It's the Maricopa Advantage!***

### Educational Attainment



**11.9%**  
Associate's  
Degree



**16.0%**  
Bachelor's  
Degree



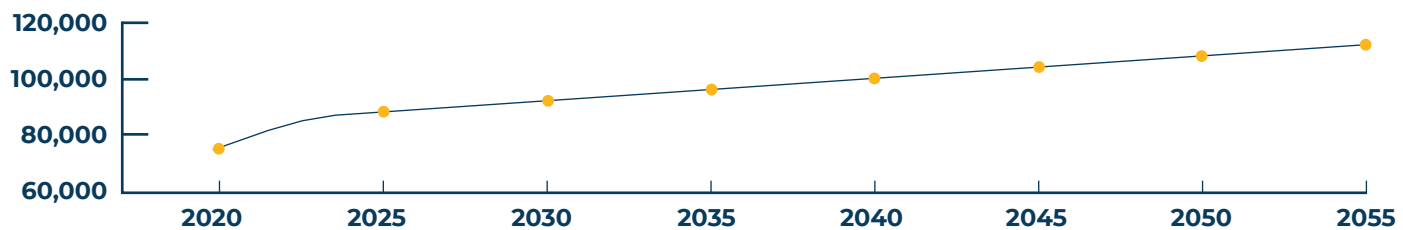
**9.0%**  
Graduate  
Degree



**28.1%**  
Some  
College

(Source: ESRI, July 2020)

## City of Maricopa Projected Population



(Source: AZ Office of Economic Opportunity, Maricopa Association of Governments (MAG), 2020)

## City of Maricopa Population by Race

	Percent		Percent
One race	<b>93.5%</b>	Two or more races	<b>6.5%</b>
White	<b>70.1%</b>	White and Black or African American	<b>1.7%</b>
Black or African American	<b>11.1%</b>	White and American Indian and Alaska Native	<b>1.1%</b>
American Indian and Alaska Native	<b>1.1%</b>	White and Asian	<b>1.0%</b>
Asian	<b>4.6%</b>	Black or African American and American Indian and Alaska Native	<b>0.3%</b>
Native Hawaiian and Other Pacific Islander	<b>0.5%</b>	Hispanic or Latino (of any race)	<b>27.5%</b>
Some other race	<b>6.1%</b>	Not Hispanic or Latino	<b>72.5%</b>

(Source: U.S. Census American Community Survey, 2013-2018 5-Year Estimates)

## City of Maricopa Workforce



**26,607**

Current Maricopa Workforce: 2020



**42,008**

Future Projected Workforce: 2050

(Source: ESRI, July 2020)

## Median Age



**33.3**

City of Maricopa

**36.2**

Phoenix Metro

**38.5**

United States

(Source: ESRI, 2020)

## Regional Workforce by Proximity and Selected Occupation, Population 16+, 2020

	30 Minutes	45 Minutes	60 Minutes
<b>Total Regional Workforce</b>	<b>173,911</b>	<b>860,836</b>	<b>1,616,711</b>
<b>Regional Workforce by Selected Occupation</b>			
Management	<b>21,693</b>	<b>86,373</b>	<b>159,996</b>
Business and Financial Operations	<b>12,481</b>	<b>53,307</b>	<b>94,549</b>
Computer and Mathematical	<b>8,789</b>	<b>30,611</b>	<b>50,021</b>
Office and Administrative Support	<b>27,725</b>	<b>138,024</b>	<b>253,372</b>

(Source: ESRI, 2020)